

ANTI DISCRIMINATION POLICY

Policy number	CWAA 0003>	Version	1
Drafted by	Simon Hemmings	Approved by MC on	7 June 2023
Responsible person	Simon Hemmings	Scheduled review date	1 Jan 2025

INTRODUCTION

Cycling Without Age Australia endorses diversity, supports equal rights, and does not advocate, support or practice discrimination based on race, religion, age, national origin, language, sex, sexual orientation, or mental or physical disability, whether covered by applicable legislation or not, except where affirmative action may be required to redress individual or social barriers of people from disadvantaged groups.

SCOPE

This policy applies to any form of discrimination and applies to all volunteers, employees, contractors, participants and potential passengers of our organization.

PURPOSE

This document sets out Cycling Without Age Australia's policy against such discrimination.

POLICY

Cycling Without Age Australia does not advocate, support or practice discrimination based on race, religion, age, national origin, language, sex, sexual orientation, or mental or physical handicap or any other personal attribute protected by law, except where affirmative action may be required to redress individual or social handicaps.

Cycling Without Age Australia will make all reasonable accommodations to allow people who experience difficulties in their dealings with the organisation to benefit equally from its work.

AUTHORISATION



Secretary of Management Committee

Date: 7th June 2023

Cycling Without Age Australia